

**Santa Barbara County Superior Court  
2021 HEALTH INSURANCE PREMIUMS  
Twice-Monthly Premiums for 62.5% FTE Regular Employees**

Effective January 1, 2021

**MEDICAL PLANS**

Low Option EPO Group #E10063	Medical Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	389.58	(243.49)	146.09	
with 1 Dependent	722.08	(243.49)	478.59	
Two + Dependents	1,132.58	(243.49)	889.09	
Employee +Domestic Partner	722.08	(243.49)	146.09	332.50
Employee + 1 Dep & Dom. Prtnr	1,132.58	(243.49)	478.59	410.50
Employee + 2 or more Dep & Dom Ptnr	1,132.58	(243.49)	889.09	

High Deductible PPO (HDHP) Group #E10065	Medical Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	344.58	(215.36)	129.22	
with 1 Dependent	636.58	(215.36)	421.22	
Two + Dependents	1,001.08	(215.36)	785.72	
Employee +Domestic Partner	636.58	(215.36)	129.22	292.00
Employee + 1 Dep & Dom. Prtnr	1,001.08	(215.36)	421.22	364.50
Employee + 2 or more Dep & Dom Ptnr	1,001.08	(215.36)	785.72	

**DENTAL PLANS**

Delta Dental PPO-Group 16479	Dental Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	22.50	(8.14)	14.36	
with 1 Dependent	43.20	(8.14)	35.06	
Two + Dependents	66.40	(8.14)	58.26	
Employee +Domestic Partner	43.20	(8.14)	14.36	20.70
Employee + 1 Dep & Dom. Prtnr	66.40	(8.14)	35.06	23.20
Employee + 2 or more Dep & Dom Ptnr	66.40	(8.14)	58.26	

Delta Dental HMO DeltaCare USA	Dental Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	20.16	(8.14)	12.02	
with 1 Dependent	33.16	(8.14)	25.02	
Two + Dependents	50.32	(8.14)	42.18	
Employee +Domestic Partner	33.16	(8.14)	12.02	13.00
Employee + 1 Dep & Dom. Prtnr	50.32	(8.14)	25.02	17.16
Employee + 2 or more Dep & Dom Ptnr	50.32	(8.14)	42.18	

**VISION PLAN**

VISION SERVICE PLAN (VSP)	Vision Premium	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	3.50	3.50	
with 1 Dependent	4.90	4.90	
Two + Dependents	8.65	8.65	
Employee +Domestic Partner	4.90	3.50	1.40
Employee + 1 Dep & Dom. Prtnr	8.65	4.90	3.75
Employee + 2 or more Dep & Dom Ptnr	8.65	8.65	