

**Santa Barbara County Superior Court
2021 HEALTH INSURANCE PREMIUMS
Twice-Monthly Premiums for 80% FTE Regular Employees**

Effective January 1, 2021

MEDICAL PLANS

Low Option EPO	Medical Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Group #E10063				
Employee Only	389.58	(311.66)	77.92	
with 1 Dependent	722.08	(311.66)	410.42	
Two + Dependents	1,132.58	(311.66)	820.92	
Employee +Domestic Partner	722.08	(311.66)	77.92	332.50
Employee + 1 Dep & Dom. Prtnr	1,132.58	(311.66)	410.42	410.50
Employee + 2 or more Dep & Dom Ptnr	1,132.58	(311.66)	820.92	

High Deductible PPO (HDHP)	Medical Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Group #E10065				
Employee Only	344.58	(275.66)	68.92	
with 1 Dependent	636.58	(275.66)	360.92	
Two + Dependents	1,001.08	(275.66)	725.42	
Employee +Domestic Partner	636.58	(275.66)	68.92	292.00
Employee + 1 Dep & Dom. Prtnr	1,001.08	(275.66)	360.92	364.50
Employee + 2 or more Dep & Dom Ptnr	1,001.08	(275.66)	725.42	

DENTAL PLANS

Delta Dental PPO-Group 16479	Dental Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	22.50	(10.42)	12.08	
with 1 Dependent	43.20	(10.42)	32.78	
Two + Dependents	66.40	(10.42)	55.98	
Employee +Domestic Partner	43.20	(10.42)	12.08	20.70
Employee + 1 Dep & Dom. Prtnr	66.40	(10.42)	32.78	23.20
Employee + 2 or more Dep & Dom Ptnr	66.40	(10.42)	55.98	

Delta Dental HMO	Dental Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
DeltaCare USA				
Employee Only	20.16	(10.42)	9.74	
with 1 Dependent	33.16	(10.42)	22.74	
Two + Dependents	50.32	(10.42)	39.90	
Employee +Domestic Partner	33.16	(10.42)	9.74	13.00
Employee + 1 Dep & Dom. Prtnr	50.32	(10.42)	22.74	17.16
Employee + 2 or more Dep & Dom Ptnr	50.32	(10.42)	39.90	

VISION PLAN

VISION SERVICE PLAN (VSP)	Vision Premium	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	3.50	3.50	
with 1 Dependent	4.90	4.90	
Two + Dependents	8.65	8.65	
Employee +Domestic Partner	4.90	3.50	1.40
Employee + 1 Dep & Dom. Prtnr	8.65	4.90	3.75
Employee + 2 or more Dep & Dom Ptnr	8.65	8.65	