

**Santa Barbara County Superior Court
2021 HEALTH INSURANCE PREMIUMS
Twice-Monthly Premiums for 87.5% FTE Regular Employees**

Effective January 1, 2021

MEDICAL PLANS

Low Option EPO Group #E10063	Medical Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	389.58	(340.88)	48.70	
with 1 Dependent	722.08	(340.88)	381.20	
Two + Dependents	1,132.58	(340.88)	791.70	
Employee +Domestic Partner	722.08	(340.88)	48.70	332.50
Employee + 1 Dep & Dom. Prtnr	1,132.58	(340.88)	381.20	410.50
Employee + 2 or more Dep & Dom Ptnr	1,132.58	(340.88)	791.70	

High Deductible PPO (HDHP) Group #E10065	Medical Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	344.58	(301.51)	43.07	
with 1 Dependent	636.58	(301.51)	335.07	
Two + Dependents	1,001.08	(301.51)	699.57	
Employee +Domestic Partner	636.58	(301.51)	43.07	292.00
Employee + 1 Dep & Dom. Prtnr	1,001.08	(301.51)	335.07	364.50
Employee + 2 or more Dep & Dom Ptnr	1,001.08	(301.51)	699.57	

DENTAL PLANS

Delta Dental PPO-Group 16479	Dental Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	22.50	(11.39)	11.11	
with 1 Dependent	43.20	(11.39)	31.81	
Two + Dependents	66.40	(11.39)	55.01	
Employee +Domestic Partner	43.20	(11.39)	11.11	20.70
Employee + 1 Dep & Dom. Prtnr	66.40	(11.39)	31.81	23.20
Employee + 2 or more Dep & Dom Ptnr	66.40	(11.39)	55.01	

Delta Dental HMO DeltaCare USA	Dental Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	20.16	(11.39)	8.77	
with 1 Dependent	33.16	(11.39)	21.77	
Two + Dependents	50.32	(11.39)	38.93	
Employee +Domestic Partner	33.16	(11.39)	8.77	13.00
Employee + 1 Dep & Dom. Prtnr	50.32	(11.39)	21.77	17.16
Employee + 2 or more Dep & Dom Ptnr	50.32	(11.39)	38.93	

VISION PLAN

VISION SERVICE PLAN (VSP)	Vision Premium	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	3.50	3.50	
with 1 Dependent	4.90	4.90	
Two + Dependents	8.65	8.65	
Employee +Domestic Partner	4.90	3.50	1.40
Employee + 1 Dep & Dom. Prtnr	8.65	4.90	3.75
Employee + 2 or more Dep & Dom Ptnr	8.65	8.65	